



Department of Administration / Division of Purchases
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5 Dec 07

Addendum #2

Bid # 7050798

Title: Guard & Security Services (MPA # 296)

Submission Deadline: 19 Dec 07 @ 11:00 AM (EST)

Vendor Inquiry:

The specifications listed in Attachment "B" item #4 want overtime rates to be paid for work after 4:30 PM and before 8:00 AM. And, overtime rates are specified for work on Saturday and Sundays.

Speaking from contract security industry experience, ALL contract security companies pay straight-time for second & third shift work and for work performed on Saturdays and Sundays. We DO pay an overtime rate (time and one-half) for work performed on holidays.

Federal labor laws require overtime to be paid for work over 40 hours performed in one-week to be compensated at overtime. To my knowledge, there is no law requiring overtime for work performed on second or third shifts in contract security. And, the same would apply for weekend hours.

Please let me know your requirements. Thank you...

State Response:

The State desires to pay non-overtime rates whenever legally possible. The current rate structure, listed below, illustrates that philosophy.

Current MPA #296 Rates - Valid thru 12/31/07

Line Item	Description	Hours	Shift	Hourly Rate
1	No Holiday	8.5	\$ 130.48	\$ 15.35
2	Holiday	8.5	\$ 138.98	\$ 16.35
3	No Holiday	8	\$ 122.80	\$ 15.35
4	Holiday	8	\$ 130.80	\$ 16.35
5	No Holiday	7.5	\$ 115.13	\$ 15.35
6	Holiday	7.5	\$ 122.63	\$ 16.35

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